

**CARTWRIGHT SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE 2017-18**

Placement Row	<u>A12</u>	<u>A13</u>	<u>B21</u>	<u>B22</u>	<u>B23</u>	<u>B24</u>
1	11.56	13.06	14.49	16.00	17.49	19.40
2	11.86	13.36	14.79	16.30	17.79	19.70
3	12.10	13.63	15.08	16.62	18.15	20.09
4	12.32	13.91	15.37	16.95	18.50	20.50
5	12.55	14.16	15.67	17.27	18.86	20.91
6	12.78	14.43	15.96	17.60	19.22	21.32
7	13.00	14.69	16.23	17.93	19.57	21.75
8	13.26	14.96	16.57	18.27	19.96	22.19
9	13.51	15.24	16.88	18.63	20.36	22.63
10	13.76	15.54	17.18	18.98	20.74	23.08
11	13.99	15.81	17.54	19.33	21.14	23.54
12	14.29	16.11	17.86	19.70	21.53	24.01
13	14.55	16.41	18.18	20.08	21.96	24.49
14	14.82	16.73	18.54	20.45	22.38	24.98
15	15.07	17.05	18.89	20.86	22.78	25.48
16	15.37	17.35	19.26	21.27	23.24	25.99
17	15.67	17.70	19.59	21.66	23.68	26.51
18	15.94	18.04	20.02	22.07	24.13	27.04
19	16.24	18.37	20.39	22.51	24.63	27.58
20	16.58	18.73	20.78	22.91	25.08	28.14
21	16.85	19.09	21.18	23.39	25.60	28.70
22	17.18	19.43	21.56	23.81	26.06	29.27
23	17.50	19.80	21.99	24.28	26.58	29.86
24	17.84	20.19	22.41	24.75	27.08	30.46
25	18.17	20.56	22.83	25.20	27.61	31.06
26	18.50	20.97	23.29	25.71	28.13	31.69
27	18.87	21.39	23.76	26.23	28.69	32.32

Employees working solely in hourly substitute positions (Custodians, Monitors, Crosswalk Guards, and Food Service Workers) will be paid \$10.50. When placed on regular status, the employee will move to Range A12, Row 1. Employees working solely in hourly substitute positions other than those listed above shall be paid the range under which the job is assigned.

Employees currently working in non-substitute positions shall be paid their regular hourly rate if asked to substitute in another position.

Additional .50 per hour for one (1) verified Associate's Degree

Additional \$1.00 per hour for one (1) verified Bachelor's Degree

Training: Employees regular rate of pay associated with the job to which the training pertains. Placement on the salary schedule for bus drivers without CDL will be at the A12 row 1 while in training. Upon certification, employee will move to a B21 row 1.

Interpreters: Employees used as interpreters will be paid a minimum of \$10.50 per hour and maximum of current rate of pay.

Maintenance Specialist (Plumber) receives an additional \$2.00/hour for certification in backflow prevention valve maintenance. (Limit one position)

An individual employee who adds or changes job assignments within the same range will maintain his/her current placement.

Eligibility of placement (placement of up to row 5 on salary schedule due to market conditions). This will be reviewed annually.

For 2017-18, employees hired on or before 9/30/2017 will receive a 3% lump sum raise, paid in November 2017. Employees hired between 10/1/17 and 1/30/18 will receive a 1.5% raise paid in April 2018. 1% of the 3% lump sum COLA shall be included in base salaries for 2018-19 for existing employees (may not apply to placement salary schedules).

The salary set forth in this Schedule has been calculated based on anticipated legislative appropriations and revenue control limit adjustments that are required to be enacted pursuant to A.R.S. § 15-901.01. If, after issuance of the Letter of Intent, the District's total revenues or budget capacity are less than that set forth in the Preliminary 2017-18 Budget, individual's salary may be reduced pro rata with all staff. If, after the issuance of the Letter of Intent, the District receives appropriations or revenue control limit adjustments in excess of the minimum required amounts set forth in A.R.S. § 15-901.01, the Governing Board reserves the right, in its discretion, to increase individual's salary.