

**Cartwright School District
2017-18**

**Assistant Superintendent
Schedule**

<u>Years Experience</u>	<u>Assistant Superintendent</u>
Minimum	\$125,000
Maximum	\$145,000

Once the base entry salary is determined, salary adjustments or cost of living increases will be subject to Governing Board review and approval.

An additional \$6,900 will be added to the base salary upon completion of Doctoral degree or earning a Certified Public Accountant (CPA) Certification.

For 2017-18, employees hired on or before 9/30/2017 will receive a 3% lump sum raise, paid in November 2017. 1% of the 3% lump sum COLA shall be included in base salaries for 2018-19 for existing employees (may not apply to placement salary schedules). Employees hired between 10/1/17 and 1/30/18 will receive a 1.5% lump sum raise, paid in April 2018. This increase for 2017-18 is contingent upon approval of the Governor's Initiative and actual receipt of anticipated funds by the District.

Assistant Superintendents will be paid an amount from the maintenance and operations budget equivalent to the amount of Proposition 301 monies paid to teachers.

Assistant Superintendents will receive gold plan family health care benefits from the District.

Assistant Superintendents are eligible for 10% Performance Pay

The salary set forth in this Schedule has been calculated based on anticipated legislative appropriations and revenue control limit adjustments that are required to be enacted pursuant to A.R.S. § 15-901.01. If, after issuance of the Contract, the District's total revenues or budget capacity are less than that set forth in the Preliminary 2017-18 Budget, individual's salary may be reduced pro rata with all staff. If, after the issuance of the Contract, the District receives appropriations or revenue control limit adjustments in excess of the minimum required amounts set forth in A.R.S. § 15-901.01, the Governing Board reserves the right, in its discretion, to increase individual's salary.