

**Cartwright School District**  
**Teacher Placement Salary Schedule 2018-19**  
**Placement Schedule to Set Base for New Hire Salary**

**(Includes \$1,100 from CSF 11 (301) and \$1,600 CSF 13 (301) Adjusted Annually)**

<u>Years</u>	<u>BA</u>	<u>BA 15</u>	<u>BA 30</u>	<u>BA 45</u>	<u>MA</u>	<u>MA 15</u>	<u>MA 30</u>	<u>MA 45</u>	<u>MA 60</u>	<u>MA75</u>	<u>DOCTR</u>
0	41,284	42,556	43,828	45,100	46,372	47,644	48,916	50,188	51,460	52,732	54,004
1	41,697	42,969	44,241	45,513	46,785	48,057	49,329	50,601	51,873	53,145	54,417
2	42,115	43,387	44,659	45,931	47,203	48,475	49,747	51,019	52,291	53,563	54,835
3	42,537	43,809	45,081	46,353	47,625	48,897	50,169	51,441	52,713	53,985	55,257
4	42,963	44,235	45,507	46,779	48,051	49,323	50,595	51,867	53,139	54,411	55,683
5	43,392	44,664	45,936	47,208	48,480	49,752	51,024	52,296	53,568	54,840	56,112
6	43,827	45,099	46,371	47,643	48,915	50,187	51,459	52,731	54,003	55,275	56,547
7	44,266	45,538	46,810	48,082	49,354	50,626	51,898	53,170	54,442	55,714	56,986
8	44,709	45,981	47,253	48,525	49,797	51,069	52,341	53,613	54,885	56,157	57,429
9	45,157	46,429	47,701	48,973	50,245	51,517	52,789	54,061	55,333	56,605	57,877
10					50,697	51,969	53,241	54,513	55,785	57,057	58,329
11					51,154	52,426	53,698	54,970	56,242	57,514	58,786
12					51,615	52,887	54,159	55,431	56,703	57,975	59,247
13											59,806
14											60,372
15											60,943
16											61,519
17											62,102
18											62,690
19											63,284
20											63,884

**Experience May be added:      BA up to 9 years      MA up to 12 years      DOC up to 20 years**

**This salary applies to teachers, certified librarians, counselors, social workers, and all other employees placed on the certified teacher's salary schedule**

**Eligibility of Placement:**      **BA: Employee may be granted up to 9 years experience.**  
**MA: Employee may be granted up to 12 years experience.**  
**Doctorate: Employee may be granted up to 20 years experience.**

**\$1000.00 from Classroom Site Fund 013 to be paid outside the salary schedule for 2018-19**

For 2018-19, employees hired on or before 9/30/2018 will receive a 2% lump sum raise, paid in November 2018. Employees hired between 10/1/18 and 1/30/19 will receive a 1% raise paid in April 2019.